

Senior Environmental Engineer or Scientist – Project Manager

Investigation and Remediation

Boston, Massachusetts

About You

You are an experienced remediation engineer or scientist seeking new challenges. You are looking for a platform where your ideas are taken seriously, and you have opportunities to grow in your technical area and in the firm. You are experienced in conceptual site model development, emerging contaminants, data evaluation, contaminant fate and transport, and client communication. You effectively manage tasks and projects, overseeing and delegating technical tasks, producing high quality deliverables, and exceeding internal and external client expectations. You are highly detail-oriented, organized, timely, and committed to quality management. You have broad experience communicating key concepts orally and in writing to the layperson, regulators, attorneys, and clients. Your entrepreneurial attitude will support business development and technical efforts to expand Integral's market share in Massachusetts and the surrounding New England area. You are a strategic thinker who thrives on the challenges of complex, interdisciplinary environment matters

About Integral

Integral Consulting Inc. is a science and engineering firm delivering technical solutions to meet today's challenges in the health, environmental, and natural resource arenas. We are a values-driven collaborative team that is as passionate about company culture as we are about the work we do for our clients. Since our founding in 2002, we have operated with a demonstrated commitment to the wellbeing, diversity, and professional development of our staff and an equal commitment to strong partnerships with our clients and teaming partners. We are a company where people come to solve today's toughest environmental challenges through innovative ideas, exceptional teamwork, and dedication to accuracy and technical quality.

About the Job

We are currently seeking a senior-level remediation engineer or scientist for our Investigation and Remediation business area. In this position you will build, manage, and motivate multidisciplinary teams pursuing innovative and challenging projects, including the economic and technical evaluation, design, permitting, and construction stages. The successful candidate will be a detail-oriented, well-organized experienced individual who can provide technical and strategic leadership on client projects in Massachusetts as well as in other state and federal jurisdictions. This position may offer

in-office, hybrid, or remote opportunities based on the candidate's location and the needs of the organization.

Responsibilities

As a senior-level professional, your job functions will include, but not be limited to:

- Developing relationships and cross-selling Integral's services to grow business for the company
- Performing/supporting due diligence, remedial investigations and remedial action activities under federal and state- led regulatory programs
- Managing tasks and projects
- Communicating technical information to varied audiences (e.g., clients, staff, regulators, and stakeholders)
- Writing technical and regulatory required reports
- Mentoring staff
- Once licensed, act as LSP-of-Record for projects within Massachusetts
- Identifying and obtaining opportunities to grow your practice as an LSP

Qualifications

Candidates should hold a B.S. or M.S. degree in hydrogeology, geology, environmental science, environmental or civil engineering, or related technical field; and hold a Licensed Site Professional certification, or be able to obtain one within one year of hire.

The ideal candidate will have:

- 8+ years of professional experience, including rich and varied experience in Massachusetts
- A Massachusetts Licensed Site Professional certification, or ability to obtain within 1 year of hire
- Experience in project and client management
- Demonstrated experience with business development
- A high degree of technical competence, with strong quantitative and problem-solving skills
- Excellent oral and written communication skills
- A desire to grow intellectually and professionally
- Demonstrated ability to work successfully within multidisciplinary and diverse teams
- Up to date 40-hour OSHA HAZWOPER Training Certification

Annual Salary Range: \$105,000 - \$165,000

An employee's total compensation package includes annual salary, company-subsidized (employee and family) medical, dental, and vision insurance, 401(k) participation with a company-match of 1% to 4% of annual compensation, company-paid life and short- and long-term disability, paid sick leave (80 hours per year), paid vacation (determined by title at hire), paid holidays (9 days per year), and the potential for an annual discretionary bonus based on company performance. Paid time off will be pro-rated to reflect part-time scheduled hours, if applicable.

We are proud to be an equal employment opportunity employer and are committed to a proactive program of affirmative action and diversity development. Integral Consulting Inc. provides equal opportunity in all of our employment practices to all qualified employees and applicants without regard to race; color; religion; gender (including pregnancy, childbirth, or related medical conditions); national origin; age; sexual orientation; disability; marital status; military, veteran, or Vietnam Era Veterans' Readjustment Assistance Act protected veteran status; gender identity or gender expression; or any other category protected by federal, state, and local laws.

The application window for this position will remain open until the position is filled.

All offers of employment are contingent on candidates passing a background screening that includes employment history, criminal background, Federal Watch List, and, if applicable, a degree verification. Candidates will receive a written notice of this requirement. All screenings will be done in accordance with all local, state, and federal laws.

To Apply

Please complete this [online application](#).

#LI-FT

#LI-HYBRID

#LI-Mid-Senior