

At Golder, we thrive on challenges.

Golder is not just a place to work, it is a promise of a living, dynamic environment where people collaborate, innovate, build enduring relationships, excel, and grow professionally in a strong culture of ownership.

Do you have the desire to learn? The drive to excel and thrive in an engaged, collaborative environment?

Golder is seeking a **Senior Environmental Consultant/Licensed Site Professional** to join our growing **Westborough, MA** office on a **full-time** basis. The successful candidate will have a proven track record identifying new business opportunities and experience completing contaminated site investigations and remediation.

An overview of your role will include:

- Lead and collaborate with Golder colleagues in market outreach, business development, and proposal activities to support growth of new clients/service areas in Massachusetts, southern New England, and nationally
- Understand various regulatory environments and associated technical requirements with emphasis on the Massachusetts Contingency Plan
- Lead and manage project teams on projects of various sizes through all phases of project planning – from initial proposal preparation and costing, to project execution, through project closeout to meet the scope, schedule, budget and other contract specifications
- Act as a prime contact with clients and be responsible for overall work progress, technical performance, and overall client satisfaction
- Lead and mentor Golder's project managers and staff to deliver service and products that exceed client expectations
- Participate in and contribute to operational exercises including staffing meetings, workload planning, annual planning and budgeting, and financial management
- Identify, coach and mentor staff to help them achieve their potential and identify candidates for growth of the Massachusetts location
- Promote Golder's profile through active participation in select professional organizations, conferences, and speaking engagements
- Be a strong advocate for Golder's health and safety culture

You will have a background in:

- BS (minimum) in geology, environmental science, environmental engineering, or related fields; MS preferred
- 15+ years of environmental project experience, including business development, project management, proposal writing, client contact, and regulatory interaction
- Practicing Massachusetts Licensed Site Professional (CT LEP is a plus)
- Strong computer skills including Word and Excel. Specialized computer skills including database applications, and/or groundwater and contaminant modeling software desirable
- Strong and effective verbal and written communication skills
- Massachusetts and New England regulatory experience
- Leadership experience, including experience leading and developing a growing team of staff
- A positive attitude
- Ability to work independently and within groups
- Team management skills, including the ability to build strong relationships with key stakeholders
- Experience with emerging contaminants
- 40-hour OSHA HAZWOPER training with recent refresher is preferred

Your benefits at Golder will include:

- Competitive benefits and remuneration packages
- Option to purchase shares in Golder
- Employee owned structure - own the business, own the result
- Deepen your expertise in a dynamic work environment
- Innovative and collaborative multidisciplinary projects
- On the job training, mentoring and coaching
- Global projects and travel opportunities

Renowned for technical excellence, Golder is a leading, global employee-owned engineering and consulting firm with over a half century of successful service to its clients. With over 165 offices in over 30 countries, Golder's 6,500 professionals are driven by a passion to deliver results, offering unique specialized skills to address the ever-evolving challenges that earth, environment and energy present to clients across the infrastructure, mining, oil and gas, manufacturing and power sectors.

Equal Opportunity Employment Statement

Golder is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status or other characteristics protected by law. Golder is a background screening, drug-free workplace.

To learn more about our company and culture click here to view [The Promise of Golder](#) video.