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WETLANDS, WETLAND REGULATIONS AND THE MCP

October 8, 2026, 8:00 AM to 5:00 PM ET

Boxborough Regency Hotel, Boxborough, MA

4 DEP credits & 4 LSP Credits

INSTRUCTOR BIOGRAPHIES:

Tyler Franklin is a Partner in Rubin Rudman's Environmental & Land Use, Litigation, and Real Estate Departments. Mr. Franklin represents developers, corporations, and homeowners in navigating the complex regulatory terrain of project permitting, development, and environmental enforcement. He advises clients on compliance with CERCLA, M.G. L. c. 21E, the Clean Water Act, the Massachusetts Wetlands Protection Act, MEPA, and Chapter 91, among other environmental statutes and regulations. Mr. Franklin's strategic thinking and commitment to creative problem-solving are at the core of his work. He regularly appears before zoning boards, planning boards, conservation commissions, and state agencies and coordinates closely with environmental consultants, engineers, and other stakeholders to advance his clients' goals.

Alicia Geilen is the Wetlands Circuit Rider for Northeast Regional Office of MassDEP Wetlands Program. As a Wetlands Circuit Rider M. Geilen provides technical assistance and training on the Massachusetts Wetlands Protection Act to Conservation Commissions, their staff, and the regulated public. Ms. Geilen has over 20 years' experience as a wetland scientist, as well as over 10 years in environmental, health, and safety compliance for the solid/hazardous waste industry and the chemical manufacturing industry. Before joining MassDEP, she served as the Conservation Agent for Ipswich, MA, and Topsfield, MA, as an environmental consultant representing both public and private clients, and as an environmental planner at a regional planning authority. She earned a master's degree in urban and environmental policy from Tufts University, where she published a thesis on local permitting issues related to shellfish aquaculture. Ms. Geilen also holds a bachelor's degree in environmental studies from the University of Kansas, with a focus on water resources.

Dave Gorden is a Board Certified Environmental Scientist, Certified Professional Soil Scientist, and Certified Wetland Scientist with PEER Consultants, P.C., in Burlington,

MA. Mr. Gorden has been a contributor to natural resource industry guidance documents, holds additional professional licenses and certifications in asbestos inspection, asbestos project design, asbestos project monitoring, and lead-safe renovation, and has over 31 years of strategic experience with industry leading firms in environmental, geo-environmental engineering, hazardous building materials, hazardous waste, industrial hygiene, and natural resource fields. Mr. Gorden is currently the Treasurer of the Association of Massachusetts Wetland Scientists.

Scott Jordan is a Senior Environmental Scientist with EcoTec, Inc. Since joining EcoTec in 2000, Mr. Jordan's duties have included wetland resource evaluation and delineation; erosion and sediment control planning and monitoring, environmental monitoring, including water quality analysis, sediment analysis and wildlife habitat impact analysis; environmental permitting at local, state, and federal level; pond and stream evaluation; wildlife habitat evaluation, vernal pool evaluation; and wetland restoration and replication design and oversight. Prior to joining EcoTec, Mr. Jordan was the Senior Laboratory Technician for GeoComp Corporation where he performed numerous physical properties analysis of soils and geosynthetic materials in accordance with ASTM and AASHTO specifications.

Mia McDonald is the Training, Outreach and Circuit Rider Coordinator for the MassDEP Wetlands Program in Boston. Prior to joining MassDEP, Mia worked as a conservation agent in Central Massachusetts for over 10 years and served on the Worcester Conservation Commission. Mia graduated from WPI and spent the first part of her career in the private sector working on design, permitting and construction.

Paul McManus is the President and owner of EcoTec, Inc., which he founded in 1990. He is a Professional Wetlands Scientist certified by the International Society of Wetlands Scientists (SWS) and presently serves as the New England Chapter President of SWS. He is also a MA LSP. Mr. McManus is a graduate of the College of the Holy Cross and received a Master of Science in Ecology from the University of Massachusetts Boston. Prior to the founding of EcoTec, Mr. McManus was employed as the Senior Scientist at Harborline Engineering Inc. of New Bedford, MA, served for several years as a project manager at the Gulf of Maine Research Center Inc. in Salem, MA, and was an aquatic ecologist at the Massachusetts Division of Water Pollution Control. Mr. McManus has over 20 years of experience in wetland evaluation and delineation, lake and stream assessment, wildlife habitat evaluation, oil and hazardous materials assessment, remediation, and ecological risk assessment, as well as a variety of other types of environmental impact assessment. He has also presented workshops for the Massachusetts Association of Conservation Commissions, Massachusetts Continuing Legal Education, and other organizations.

Scott Morrison is a Senior Environmental Scientist with VHB. His experience includes wetland resource evaluation, delineation, and permitting at the local, state, and federal levels; wildlife habitat evaluation; pond and stream evaluation; vernal pool evaluation, monitoring, and certification; wetland replacement, replication, and ecological restoration area design, construction, and monitoring; soil evaluations to determine infiltration rates and seasonal high groundwater elevations for detention basin construction; environmental sampling and analysis tasks, including soil and groundwater sample collection and handling; and expert testimony preparation. He has served as a consultant to municipalities, conservation commissions, and engineering and survey firms. He has prepared Massachusetts Environmental Policy Act documentation, including Environmental Notification Forms, Notice of Project Changes, and Draft and Final Environmental Impact Reports including Green House Gas Assessments for various projects including subdivisions, commercial buildings, and dredging projects.

Dr. John P. Rockwood joined EcoTec, Inc. as a Staff Scientist in October 1999. He was previously a Chief Environmental Scientist at Sanford Ecological Services, Inc. of Southborough, MA. Dr. Rockwood has maintained his Professional Wetland Scientist certification since August 2002. In April 2020, he was made a Senior Professional Wetland Scientist (SPWS) by the Society of Wetland Scientists Professional Certification Program. His project experience includes wetland resource evaluation, delineation, and permitting at the local, state, and federal levels; wildlife habitat evaluation; pond and stream evaluation; vernal pool evaluation, certification, construction/replication, and monitoring; rare species habitat and impact assessment; wetland replacement, replication, and restoration area design, construction, and monitoring; invasive species removal and treatment protocols and monitoring; and expert testimony preparation. He has managed and participated in a wide variety of wetlands-related projects. He has assessed the potential impacts of stormwater runoff, landfill leachate, and/or hazardous waste disposal sites on rare vertebrate and/or invertebrate species, and has conducted and/or directed surveys, delineated actual habitat, conducted habitat evaluations, and/or developed mitigation strategies necessary to protect rare vertebrate, invertebrate, and plant species and their habitats from proposed development-related impacts. Dr. Rockwood also has extensive experience in environmental site assessment related to possible oil and/or hazardous material contamination. He has conducted ecological risk assessments for a number of disposal sites. Dr. Rockwood has designed, conducted, and evaluated numerous surface water and groundwater monitoring programs. He is the co-author of a textbook on aquatic biology and is the principal author of three peer-reviewed research publications.

Kate Wilkens is an Environmental Scientist at EcoTec, Inc. Since joining EcoTec in June of 2021, her project experience includes wetland resource evaluation and delineation, as well as environmental permitting at the local, state, and federal level. She received certification as a Wetland Professional In Training from the International Society of Wetland Scientists in September of 2021. Additionally, Ms. Wilkens has experience in wildlife habitat evaluation, stream evaluation, vernal pool evaluation and certification, preconstruction sweeps for rare species including the eastern box turtle, Turtle Protection Plan preparation, Stormwater Pollution Prevention Plan (SWPPP) preparation, SWPPP inspections, turbidity and erosion control monitoring, salinity sampling, Massachusetts Endangered Species Act Project Review Checklists, and Massachusetts Environmental Policy Act documentation. Prior to starting at EcoTec, Ms. Wilkens was a student at the College of the Holy Cross, where she received degrees in Biology and Environmental Studies. Her educational background includes extensive coursework in ecology and environmental science, as well as courses in geoscience, biology, chemistry, and environmental law. During her time at Holy Cross, she conducted hydrologic and water quality research to investigate the impacts of road salt on the salinity of the Middle River in Worcester, MA