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The MCP for Everyone:
A Practical Understanding of the Massachusetts Contingency Plan
November 5, 2026 from 8:00 AM to 5:00 PM ET, Doubletree Hotel, Westborough, MA

INSTRUCTOR BIOGRAPHIES:

Robert D. Cox, Jr., Esquire

Bob Cox has spent four decades at Bowditch & Dewey, LLP, advising businesses, public utilities, and municipal authorities on complex compliance and enforcement strategies. An experienced litigator, he regularly defended clients against government claims and represented parties in Chapter 21E private litigation, administrative hearings, and real estate liability management. He advised clients on brownfields development and on strategies to limit or shift environmental liability risks associated with real estate transfers.

In 2023, he transitioned to academia to design, launch, and direct Suffolk University Law School's Environmental Law and Policy Clinic, where he continues to teach courses on environmental law and practice. He will expand his academic impact by teaching Environmental Law at the College of the Holy Cross in the spring of 2027.

Consistently recognized as an industry leader, Mr. Cox has been ranked among the top environmental lawyers in Massachusetts by Chambers USA for over twenty years and is an elected Fellow of the American College of Environmental Lawyers. He holds a law degree from Suffolk University Law School and graduated summa cum laude from the University of Massachusetts.

Matthew E. Hackman, PE, CHMM, LSP, LEP

Matthew Hackman is a Professional Engineer, LSP, Connecticut Licensed Environmental Professional (LEP), ISDS Class III Designer in Rhode Island, and a Certified Hazardous Materials Manager (CHMM) applying his experience in air pollution control, wastewater treatment, and hazardous waste investigation and remediation. His experience includes air and wastewater permitting, PCB/VOC/heavy metals/ municipal landfill remediation (RCRA/CERCLA/TSCA), specifications for remedial activities during facility closure and UST upgrades, and innovative soil, groundwater, and wastewater recycling/reuse technologies. Mr. Hackman has experience in wastewater treatment, particularly industrial pretreatment technologies with emphasis on physical/chemical treatment. He has designed pretreatment facilities for the printed circuit board, chemical manufacturing, and electroplating/metal finishing industries, as well as has participated in the design of RCRA Part B treatment, storage, and disposal facilities.

His LSP work has included large multifamily residential properties for MassHousing/HUD, multiple commercial and industrial properties, and portfolios of service stations and former oil terminals.

Mr. Hackman has employed a wide variety of remedial technologies, including both physical/chemical and biological remediation. He provides PE, LSP, and LEP regulatory compliance services, both to other environmental services firms and to industrial, developers, petroleum marketing, and government clients. He is self-employed since 1996.

Mr. Hackman served on the LSPA Board of Directors from 2002 to 2008, including several years as treasurer, and again from 2009 to 2015. He also served as LSPA President from 2013 to 2014 and remains an active member of the LSPA Education Committee.

Mr. Hackman earned degrees in engineering from the University of Delaware (BChE-Chemical Engineering) and Princeton University (MSE-Chemical Engineering), as well as an MBA from Northeastern University.

J. Andrew Irwin, PE, LSP

Andrew Irwin received his Bachelor of Science ('81) and Master of Engineering ('82) degrees in chemical engineering from Cornell University and has over 40 years of professional engineering consulting experience. He is a retired LSP, a Past President of the LSPA, and a longstanding member of the LSPA Technical Practices and Loss Prevention Committees. He has presented courses related to technical and regulatory facets of site assessment, remediation and, in particular, management of remediation waste and hazardous waste.

Jane Parkin Kullmann, PhD, DABT, LSP

Jane Parkin Kullmann is a Senior Technical Manager at Woodard & Curran and a Diplomate of the American Board of Toxicology (DABT). Dr. Parkin Kullmann has more than 20 years of experience in environmental consulting, environmental engineering, and human health and ecological risk assessment. Dr. Parkin Kullmann has a PhD in epidemiology from the University of Sydney (Australia), a Master of Science in Environmental and Water Resources Engineering from Tufts University, and a Bachelor of Arts in Chemistry and Environmental Studies from Dartmouth College. She has been responsible for a number of risk assessment and MCP compliance projects for sites including institutions, current and former industrial properties, residential properties and commercial properties. Dr. Parkin Kullmann has led risk assessments evaluating risk to multiple receptors from exposure to soil, sediment, surface water, soil gas, indoor air and groundwater for multiple state and federal programs. Dr. Parkin Kullmann currently serves as co-chair of the LSPA's Technical Practices Committee and Risk Assessors Subcommittee.

Theodore Wickwire, MFS

Theodore Wickwire is a Senior Environmental Scientist and Leader of the Applied Ecology Team, at Woods Hole Group. His work focuses on solving complex environmental problems using risk assessment, causal analysis, vulnerability assessment, field sampling/monitoring programs and weight-of-evidence approaches. He has applied his expertise to evaluating spills, legacy contamination, claims of loss or damage, climate vulnerabilities, non-chemical environmental stressors, and developing new methods to advance the evaluations. Mr. Wickwire also assesses the impact of stressors on ecological systems and has prepared numerous aquatic and terrestrial ecological and human health risk assessments in New England and around the United States. He has managed the development of models that incorporate wildlife behaviors and habitat suitability to increase the realism of exposure modeling. Using multiple types of evidence, he applies the causal analysis framework to provide a defensible path to identifying and managing a probable cause. Mr. Wickwire also uses relative risk model approaches to understand the potential vulnerabilities of different alternative approaches to environmental management such as introduction of species or climate change adaptation. He contributes to climate vulnerability assessments.

Working with probabilistic climate modelers, Mr. Wickwire helps clients develop the consequence piece of coastal vulnerability index development and is integrating climate vulnerability considerations into ecological risk assessments. This requires the selection and application of multiple criteria for scoring the comparative value of different assets including natural resources. He then combines the modeled probabilities with the consequence scores to arrive at CVIs. Ultimately, in collaboration with the Team at Woods Hole Group, he assists clients with strategic resiliency and adaptation planning and project implementation including permitting support to minimize the impact of future climate change.

James S. Young, PG, LSP

James Young is an LSP at Cooperstown Environmental in Andover, MA, with more than 30 years of environmental consulting experience as an LSP and as a Professional Geologist (PG). Mr. Young served as a Chair of the Site Notification work group developing the 1993 MCP, before obtaining his LSP with the first group of licensees. He was also a member of the work group that developed the 1997 Brownfields legislation. He has been the LSP of Record for hundreds of MCP sites, in every phase of the MCP from notification through clean up. These sites have frequently involved preparation of or compliance with AULs.

Mr. Young has been a member of the LSPA Loss Prevention Committee, which he chaired for two years. He was later elected to the LSPA Board of Directors and became LSPA President in 2010. He has prepared a number of articles for the LSPA Newsletter concerning technical issues including Substantial Release Migration, asbestos in soil, dust monitoring for chemical risks, and proper application of the Coal/Coal Ash/Wood Ash Background Technical Update.

Prior to entering the environmental field, Mr. Young was a minerals (metals) exploration geologist in Denver, CO, and worked throughout the western United States and Alaska. He obtained an undergraduate degree in Geology from Tufts University, and a Masters degree in Economic Geology from Colorado State University.